



## JOB ADVERT

**POSITION:** SOFTWARE ENGINEER  
**DUTY STATION:** NAIROBI  
**DATE OF ADVERT:** 8<sup>TH</sup> SEPTEMBER 2021

### JOB SUMMARY

Hela Capital Ltd is looking to hire a like-minded software engineer; who strives for success, thinks critically, and enjoys building a great product! In this position, you will research, design, build, test, deploy, and maintain web services, applications, and other backend processes that support Hela Pesa operations. Your software development skills will be put to the test as you build out services that optimize the experience of our online users. Working in a tight-knit team environment, you will participate in design discussions, code reviews, sprint planning, and deployments.

### RESPONSIBILITIES

- Assist in translating business requirements into software designs, implementation schedules, and deployment strategies
- Implement software modules, database schemas, deployment and migration scripts
- Define new features, ensuring a high performing and scalable user experience
- Collaborate with peers on technical design, work estimation and feature implementation on data model, business logic, and user interfaces
- Participate in sprint planning by understanding the effort, risk, and priority of remaining work committed to a software release
- Perform peer code reviews and collaborate with team to improve overall code quality
- Contribute ideas for continually improving the team's productivity, release quality, and job enjoyment



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## REQUIREMENTS

- 2+ years' experience in software development (PHP required and Golang or Python is a plus)
- Experience working with a cloud environment
- SQL experience, MySQL/Postgres preferred
- Excellent communication skills with the ability to present and translate complex information to internal teams
- Solid grasp of common design patterns and object oriented design
- Experience working with large transactional datasets and combining transactional data with web and mobile data
- Basic \*NIX command-line and scripting skills
- Experience with test automation and continuous integration, preferred but not required
- Loves to devise solutions to problems in a collaborative environment
- Motivated, driven, and works well independently
- Always researching a better, more efficient way to solve something
- Looking for the opportunity to join a fast-growing engineering team

## APPLICATIONS

Send applications letter and CV to **hr@helacapitals.com** Shortlisting and interview will be done on a continuous basis until a suitable candidate is identified.



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